

The Walden Wood Project Whistleblower Policy

If any personnel, staff, officer or director of the Walden Woods Project (WWP) believes that some policy, practice, or activity of WWP is in violation of law, a written complaint may be filed by that person with the Executive Director.

It is the intent of WWP to adhere to all laws and regulations that apply to the organization, and the underlying purpose of the Policy is to support the organization's goal of legal compliance. The support of all personnel, staff, officers and directors is necessary to achieving compliance with various laws and regulations. Personnel, staff, officers and directors are protected from retaliation only if the personnel, staff, officer or director brings the alleged unlawful activity, policy, or practice to the attention of the Executive Director and provides WWP with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to personnel, staff, officers and directors that comply with this requirement.

WWP will not retaliate against personnel, staff, officers or directors who, in good faith, have made a protest or raised a complaint against some practice of WWP or of another individual or entity with whom WWP had a business relationship, on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy.

WWP will not retaliate against personnel, staff, officers or directors who disclose or threaten to disclose to a supervisor or public body any activity, policy, or practice of WWP that the personnel, staff, officer or director reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning health, safety, welfare, or protection of the environment.